

## **Increases in compensation limits**

On 1 February 2012 the maximum compensatory award for unfair dismissal increased to £72,300 (from £68,400). The maximum amount of “a week’s pay” for the purpose of calculating a statutory redundancy payment or for various awards including the basic or additional award of compensation for unfair dismissal also increased, to £430 (from £400).

With the maximum unfair dismissal award (basic award plus compensatory award) now £85,200, it is an ideal time for employers to review their policies and procedures to ensure that they are not exposing themselves to potentially very expensive risks.

### **If you are an employer we can –**

- identify areas where you may be at risk and help you to address them
- support you with advice on day to day and major issues
- defend you against employment related claims
- revise your employment documentation and procedures
- provide training to your staff
- improve your health and safety compliance
- keep you informed on developments in the law and best practice
- draft compromise agreements for you to give employees and negotiate with their representatives.

### **If you are an employee we can –**

- bring any employment related claims for you
- negotiate an exit from employment for you on favourable terms
- help you with any issues arising during your employment
- advise you on contractual documentation
- advise you on compromise agreements and negotiate improved terms.

### **For further information**

Please call us on 020 7148 7850 or email [info@leveneseemployment.co.uk](mailto:info@leveneseemployment.co.uk).

Alternatively please contact Victoria Willson directly on 020 7148 7852 or [vwillson@leveneseemployment.co.uk](mailto:vwillson@leveneseemployment.co.uk).

### **Disclaimer**

Our news articles are written to highlight, in general summary form, some of the legal issues facing employers and employees in the UK. They are not intended to be, and do not constitute either legal advice or an authoritative statement on the law.

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