

Government to review the right to request time to train

From 6 April 2010 employers with 250 or more employees have had a legal duty to give serious consideration to employee's requests for time away from their main duties to undertake training. This duty is due to be extended to all employers, regardless of size, from April 2011. Further information can be found in our article '[A new right to request time to train - 6 April 2010](#)'.

On 11 August 2010, John Hayes, Further Education, Skills and Lifelong Learning Minister, launched a consultation on the future of the right to request time to train which will gather opinions to feed into a review of the regulations. The consultation period will end on 15 September 2010.

If you are an employer we can -

- Draft a policy on requests for time to train which will protect your interests and ensure you do not face claims
- Advise you on how to best respond to requests in light of your particular business needs, to avoid potential claims
- Advise and represent you in the event of grievances or claims arising from requests.

If you are an employee we can -

- Draft requests and appeals to maximise the chances of them being accepted by your employer
- Advise and represent you in the event of your request being declined for an invalid or discriminatory reason, or you being treated unfairly or dismissed for reasons related to your request.

For further information

Please call us on 020 7148 7850 or email info@levenesemployment.co.uk

Alternatively please contact Victoria Willson directly on 020 7148 7852 or email vwillson@levenesemployment.co.uk

Disclaimer

Our news articles are written to highlight, in general summary form, some of the legal issues facing employers and employees in the UK. They are not intended to be, and do not constitute either legal advice or an authoritative statement on the law.

25 August 2010

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